



adaps

PRIVACY POLICY STATEMENT

Copyright © 2018. For Adaps Group. All rights reserved.

Adaps IT Private Ltd,
2nd Floor, AGMNR Towers,
Madhapur, Hyderabad, Telangana 500081.

Adaps IT Pty Ltd,
Suite 231/1, 1 Queens Road,
Melbourne, VIC 3004

www.adaps.com.au, info@adaps.com.au

Privacy Policy Statement

This Privacy Statement is a requirement of the Australian Privacy Policy Act (APP) and contains details about how Adaps IT Pty Ltd and its related entities and associates (we, us, our) may collect, hold, use and disclose personal information of the stakeholders.

Stakeholders can find out more about how Adaps may deal with stakeholder's privacy by viewing Adaps Personal Data Collection and Privacy Management Policy in our website under Privacy Policy

If more information is required or the Privacy Policy access is required in another form then, the stakeholders can contact Adaps by using the contact available in this statement in the last page of the statement.

Adaps and our subsidiaries and affiliates ("Adaps", "we", "us" or "our") respect your preferences concerning the treatment of Personal Data that we may collect. This Notice explains how we process your Personal Data, how you can control its use and how you can exercise your privacy rights. It also describes our practices regarding information collected from the Adaps site link or refer to this Notice (such as our websites, computer or mobile software applications, social media pages and HTML-formatted e-mail messages), as well as through offline HR and BDM activities (collectively, the "Information Channels").

GDPR compliant Privacy Policy – Adaps processes your personal information to meet our legal, statutory and contractual obligations and to provide you with our recruitment and testing services. We will never collect any unnecessary personal data from you and do not process your information in any way, other than as specified in this notice.

Adaps collects information at its website in ways such as 'directly' (example – when you provide information to sign up for a newsletter, whitepaper, web resource or register to comment on a forum website); and 'indirectly' (example – through our website's technology or cookies). Adaps may collect following primary information (but not limited to):

- Name
- Email address
- Phone number

Stakeholder Consent

By ticking “I have read and understand the Collection Statement”, stakeholder confirms that they have read and understood this Collection Statement.

How we collect and hold personal information

Adaps may collect personal information about stakeholders from time to time and may have already collected personal information about stakeholders in the past. The kind of information that Adaps collects are as detailed in Adaps Data Collection & Privacy Management policy. Usually we Adaps obtains stakeholders personal information directly from them, however, Adaps may also collect personal information through third parties as reasonably necessary about its business functions and activities.

Purposes for collecting personal information and who Adaps discloses to

The personal information that Adaps collects is used for the following purposes and other purposes as detailed in Adaps Personal Data Collection and Privacy Management Policy:

- to personalize Adaps communications with its stakeholders;
- to sell and promote Adaps products and services to existing Customers, future Customers, Law enforcement agencies, Statutory Authorities and any other relevant people, entities with whom Adaps has business association;
- to provide or arrange for staffing and talent provisioning services to its current and future Customers
- to provide a better service communication to stakeholders themselves
- to assist in investigating complaints, feedback and inquiries; and
- for other purposes which are reasonably necessary in connection with Adaps normal functions and activities.

We may disclose stakeholder's personal information to the following kinds of entities:

- Contractors, Consultants, advisers, associates and related entities;
- the owners or operators of any app or platform that stakeholders may have subscribed for through Adaps;
- entities that provide services to Adaps;
- any industry body, tribunal, court or otherwise about any complaint made by stakeholders about Adaps;
- and other entities with stakeholders' consent or as permitted or required by law.

How stakeholders may access or seek correction of their personal information or make a complaint

Adaps privacy policy contains details of how stakeholders may access personal information Adaps holds about stakeholders, seek the correction of such information and make a complaint against Adaps if stakeholders are of the view that Adaps may have breached any of the APPs or any related privacy code in dealing with your personal information. It also contains details of how Adaps deals with a complaint made by stakeholders.

Our contact details

Please direct all complaints and queries in relation to stakeholders' privacy or Adaps privacy policy to:

ADAPS IT PTY LTD,

Suite 231, 1 Queens Rd,

Melbourne VIC - 3004

Email: info@adaps.com.au **Phone:** 1800 50 51 52

Direct Marketing Opt-put

Stake holders can unsubscribe to the Adaps communications at any time by clicking unsubscribe on Adaps email Communications or contacting Adaps as per the contact details above.

Reference

Australian Legislation Privacy Acts can be accessed using the link below

<https://www.legislation.gov.au/Search/Privacy>