



SAFETY POLICY

ADAPS recognises the importance of maintaining a safe and healthy workplace environment through the development, implementation, continual monitoring and improvement of health and safety standards in accordance with the Occupational Health and Safety Act.

A cooperative approach involving the representation of and consultation with all interested parties is the best means to achieve a safe and healthy workplace. This involves the input of ADAPS directors and employees as these parties have a responsibility to ensure that the Occupational Health and Safety regulations and codes of practice are adhered to in the workplace, and the objectives of the Act are maintained.

Health and safety at work is both an individual and shared responsibility.

As an employer, ADAPS has an obligation under Section 21 of the Act to “maintain as far as is practicable for employees a working environment that is safe and without risk to health”. Employees of ADAPS also have responsibilities and obligations under Section 25 of the Act to “ (a) take responsible care for his or her acts or omissions the workplace; and (b) co-operate with his or her employer with respect to any actions taken by the employer to comply with any requirements imposed under this Act”.

Workplace injuries and illnesses can be prevented. ADAPS is committed to this prevention. The health, safety and well being of all staff are of the utmost importance. We can best achieve this by taking responsibility for our own safety and the safety of others in the workplace by observing safety procedures, work practices and regulations that are in place.

All employees are expected to comply with ADAPS’s policies and procedures concerning health and safety in the workplace and accept responsibility for themselves, their fellow workers, and ADAPS property ensuring that there exists at all times a safe environment for all staff, contractors and customers.

Paul Halstead
Managing Director

18 June 2009.