



Workplace Relations Policy

We are committed to complying with all applicable workplace relations legislation.

Our primary aim is to ensure that we promote the welfare of our employees and provide fair & equitable remuneration. To this end, we are committed to:

- Providing employment conditions and entitlements that are compliant with legislation and industry standards.
- For award-reliant employees, providing entitlements that are consistent with Australian Fair Pay Commission.
- Ensuring that dispute settlements are conducted in manner that promotes harmony, fairness and productivity.
- Ensuring the freedom of association, including the rights of employees to join or not-to-join an organisation or association of their choice.
- Respecting and valuing the diversity of the work force by preventing and eliminating discrimination on the basis of race, colour, sex, sexual preference, age, physical or mental disability, marital status, family responsibility, pregnancy, religion, political opinion, national extraction or social origin.

Paul Halstead
Managing Director
18 June 2009